

INTEGRATED MANAGEMENT POLICY QUALITY, PRODUCT SAFETY, OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENT, AND CONTROL AND SAFETY (BASC)

Fábrica de Envases S.A. FADESA and Fadesa-Manta S.A., are companies dedicated to the manufacture and commercialization of metal and plastic packaging solutions for use in the food, pharmaceutical, general line, hygiene and personal care industries.

We are committed to the quality and safety of our products as well as the health and safety conditions of our employees, care for the environment, stakeholders, the sustainability of our operations and the control and security of our logistics chain. To commit this, **FADESA** assumes the following commitments:

- 1. To satisfy the needs and requirements of our customers, and to protect the end consumer by offering high standards of quality and product safety.
- 2. Eliminate hazards and reduce risks present in all our activities, by identifying, evaluating and controlling. Futher to promoting safe and quality production as everyone's responsibility and as the foundation of our safety culture.
- 3. Promote the participation and consultation of our employees and their representatives as part of our safety culture.
- 4. Ensure the protection of human rights, the protection of the working conditions of our employees, as well as fair operating practices throughout our value chain.
- 5. Efficiently control, prevent and reduce the environmental impacts derived from our activities.
- 6. Prevent and control possible acts of corruption and bribery, money laundering, among others, to maintain the integrity of our processes at all stages of the logistics chain of national and international trade.
- 7. Comply with applicable legal requirements and other requirements voluntarily subscribed to.
- 8. Provide the human, technological and economic resources necessary for the continuous improvement of the implemented management systems.
- 9. Promote security in the use of information technology.
- 10. Generate a positive impact on the lives of our customers, suppliers, workers and the community in general.

Approved by: Julio Otero Suarez
General Manager

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ANNEX

- 1. The Food Safety Management Systems and the BASC Safety and Control Management System are not applicable to FADESA Quito.
- 2. The manufacture of plastic containers and lids only applies to Fábrica de Envases S.A. FADESA.



